

INSIGHTS INTO EMPATHY THROUGH LIVE EMOTION GATHERING

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Insights Into Empathy



Through Live Emotion Gathering

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Yale New Haven Health: Chairman, Patient Experience Council

Vincent Salvo

Humm: Chief Growth Officer

Bernard Briggs

Humm: CEO & Founder

Our Mission

Help every service-based business in the world reach their full potential through innovative feedback technologies.

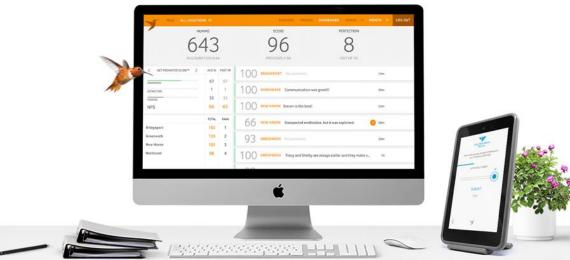
We Got Our Start Over Some Hushpuppies...



Our Introduction to Healthcare



Why Healthcare Needs Realtime Feedback



Everyone loves to share opinions...











And everyone gets a little emotional...



(ii) Happy



(x) Sad



Surprised



(*) Angry



(ii) Afraid

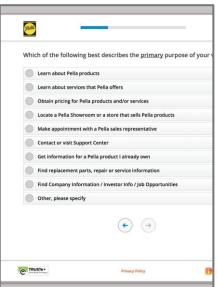


Disgusted

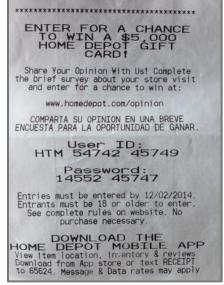
Current Feedback Reality

Great Intent. Poor Execution.









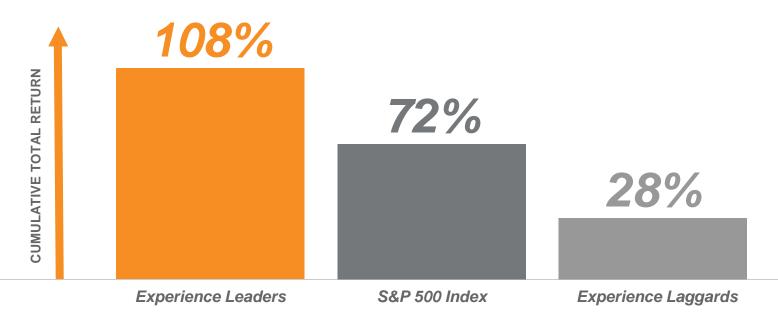
5 Star Systems

Emotional ROI Gap



It's All About The Customer Experience...

8-year stock performance



The Survey Industry is an Epic Fail



2% Capture Rates

75% Responses Don't Reach Executives

95% Dissatisfied Guests Remain Silent

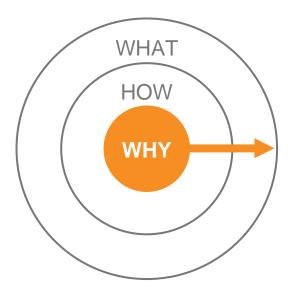
86% Of Customers Switch

There's no appropriate way for guests to voice themselves. So they don't. They switch.

Zero to Hero

Phases of The Customer Experience Journey

Exploring > Retrospective > Committed > Realtime > Culturally Embedded > Branded



Practicing Empathy







80/20

Must Enable & Amplify

Speed

Ease

Insight

Culture

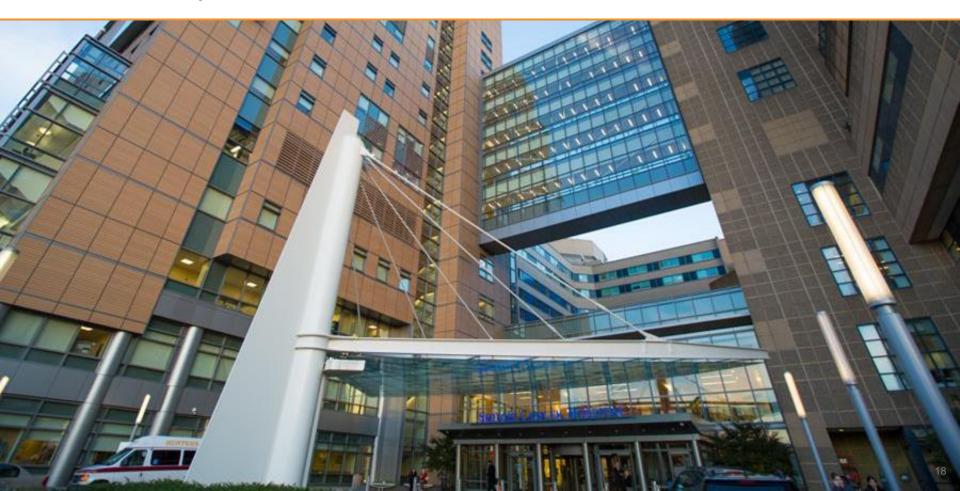
Action



The YNHH Story



The Halo Effect of Speed, Ease, Insight, Culture and Action Improving the Patient Experience With Realtime Feedback



Speak Up! Addressing the Paradox Plaguing Patient-Centered Care Mazor, Kathleen M.; Smith, Kelly M.

"Current approaches place the burden on patients to voice their concerns. However, patients tend not to speak up, even when they believe that something has gone seriously wrong."

"Most healthcare institutions cannot respond in real time if patients do express a concern, reinforcing their belief that speaking up in not worth the effort and risk."

"Systems must be established that enable health care institutions and providers to address patients' concerns in real time and to learn how to prevent recurrences."

Goal:

Leverage Humm's platform to elevate our patient experience.

Pilot:

Six months across seven targeted floors.



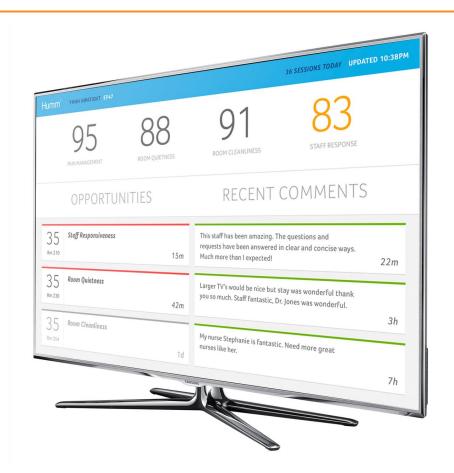


Communication

- Full Transparency of Data
- Realtime Alerts & Recovery

Positive Comments

- Trendlines Changed to Comments
- Clear Boost to Morale

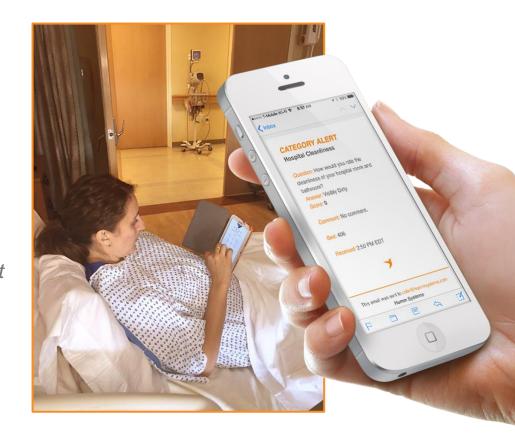


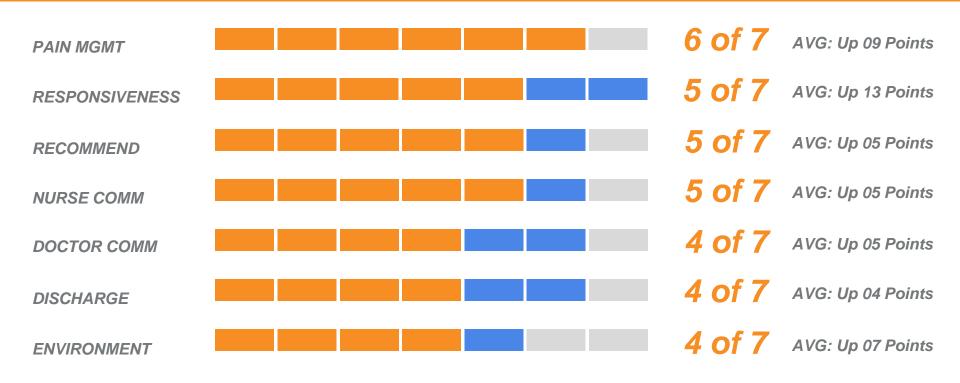
Patient Quote

"Floor was not clean. Did not see anyone come and clean the room or bathroom"

Nurse Quote

"Prior to Humm, the communication between EVS and Nursing regarding patient complaints was challenging. The realtime alerts have allowed us to collaborate as a team to improve the patient experience."





858 Humm Sessions / 106 HCAHPS Collected (Location 6-month Average)

Consecutive Quarterly Improvement

Improvement In At Least 1 Quarter

Ultimately, Realtime Feedback Has Made Us Better At:

- Listening
- Reacting
- Rewarding



Thank You!

https://www.ynhh.org/

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